

RESOLUTION NO. 6222

**RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MAYWOOD
APPROVING AND ADOPTING A COMPREHENSIVE PAY SCHEDULE
FOR ALL FULL TIME EMPLOYEES, PART-TIME EMPLOYEES, AND
ELECTED OFFICIALS IN ACCORDANCE WITH CALPERS
GUIDELINES**

WHEREAS, the City of Maywood ("City"), through negotiations with the employee bargaining group, has established corresponding Memoranda of Agreement which are in full force and effect,

WHEREAS, the City has similarly established an individual contract that includes the City Manager; and

WHEREAS, the City establishes pay schedules for its Directors, Managers, part-time, temporary, volunteers, and elected officials

WHEREAS, the California Public Employee's Retirement System ("CalPERS") limits "compensation earnable" for retirement purposes to amounts listed on a pay schedule meeting requirements set forth in section 570.5 of title 2 of the California Code of Regulations, including that government agency employers provide and make available to the public the salary of all full-time, part-time employees and elected officials in a single salary format specified by CalPERS; and

WHEREAS, the City of Maywood has compiled the necessary salary data to create a single salary schedule in compliance with the requirements of CalPERS, dated November 4, 2019; and Circular Letter 200-003-20 dated January 8, 2020

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF MAYWOOD DOES RESOLVE, DECLARE, DETERMINE, AND ORDER AS FOLLOWS:

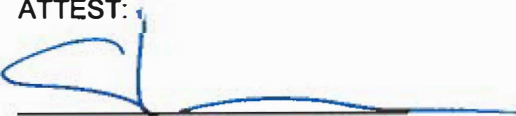
Section 1. That the Comprehensive Pay Schedule attached to the City Council Resolution as Exhibit A, is approved and adopted.

Section 2. The City Clerk shall certify the adoption of this Resolution.

PASSED, APPROVED AND ADOPTED THIS 9th day of February, 2022.


Heber Marquez, Mayor

ATTEST:


Flor Aguiluz, City Clerk

Shirley Quiñones, Deputy City Clerk

APPROVED AS TO FORM:


Roxanne Diaz, City Attorney

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES)
CITY OF MAYWOOD)


I, Shirley Quiñones , Deputy City Clerk of the City Council of the City of Maywood, do hereby certify that foregoing Resolution No. 6222 was duly passed and adopted by the City Council of the City of Maywood, at a regular meeting of the City Council held on the 9th day of February, 2022 by the following roll call vote, to wit:

AYES: DE LA RIVA, LARA, TORRES, GARCIA, MARQUEZ

NAYES:

ABSENT:

ABSTAINED:



Flor Aguiluz, City Clerk
Shirley Quiñones , Deputy City Clerk

City of Maywood
Schedule of Positions
Adopted Budget
Fiscal Years 2021-2022

Position Titles

Elected Officials

	Allocation	Annual Base Stipend	
		Minimum	Maximum
Mayor	1	\$ 6,670.00	\$ 6,670.00
Mayor Pro-Team	1	\$ 6,670.00	\$ 6,670.00
Council Members	3	\$ 6,670.00	\$ 6,670.00
City Clerk	1	\$ 5,100.00	\$ 5,100.00
City Treasurer	1	\$ 5,100.00	\$ 5,100.00

Management

	Allocation	Annual Base Salary		A	B	C	D	E	F
		Minimum	Maximum						
City Manager (CAO)	1	\$ 145,000.00	\$ 185,060.83						
Finance Director	1	\$ 120,000.00	\$ 153,153.79	120,000.00	126,000.00	132,300.00	138,915.00	145,860.75	153,153.79
Director of Building and Planning	1	\$ 120,000.00	\$ 153,153.79	120,000.00	126,000.00	132,300.00	138,915.00	145,860.75	153,153.79
Human Resources Manager	1	\$ 80,000.00	\$ 102,103.00	80,000.00	84,000.00	88,200.00	92,610.00	97,240.00	102,103.00
Executive Assistant	1	\$ 53,560.00	\$ 68,357.64	53,560.00	56,238.00	59,049.90	62,002.40	65,102.51	68,357.64
Administrative Assistance	1	\$ 47,132.80	\$ 60,154.72	47,132.80	49,489.44	51,963.91	54,562.11	57,290.21	60,154.72
Administrative Analyst	1	\$ 64,272.00	\$ 82,029.17	64,272.00	67,485.60	70,859.88	74,402.87	78,123.02	82,029.17
Community Development Analyst	1	\$ 64,272.00	\$ 82,029.17	64,272.00	67,485.60	70,859.88	74,402.87	78,123.02	82,029.17
Community Services Liaison	1	\$ 51,417.60	\$ 65,623.33	51,417.60	53,988.48	56,687.90	59,522.30	62,498.41	65,623.33
Senior Accountant*	1	\$ 64,272.00	\$ 82,029.17	64,272.00	67,485.60	70,859.88	74,402.87	78,123.02	82,029.17
Finance Specialist	1	\$ 51,417.60	\$ 65,623.33	51,417.60	53,988.48	56,687.90	59,522.30	62,498.41	65,623.33
Accounting Specialist I	1	\$ 51,417.60	\$ 65,623.33	51,417.60	53,988.48	56,687.90	59,522.30	62,498.41	65,623.33
Accounting Specialist II	1	\$ 55,702.40	\$ 71,091.95	55,702.40	58,487.52	61,411.90	64,482.49	67,706.62	71,091.95
Customer Service Rep I	1	\$ 42,848.00	\$ 54,686.11	42,848.00	44,990.40	47,239.92	49,601.92	52,082.01	54,686.11
Customer Service Rep II	1	\$ 44,990.40	\$ 57,420.42	44,990.40	47,239.92	49,601.92	52,082.01	54,686.11	57,420.42
Building Inspection/Code Compliance Supervisor	1	\$ 90,846.00	\$ 115,945.07	90,846.00	95,388.30	100,157.72	105,165.60	110,423.88	115,945.07
Assistant Planner	1	\$ 60,672.00	\$ 77,435.00	60,672.00	63,705.60	66,890.88	70,235.42	73,747.20	77,434.55
Code Compliance Officer I	1	\$ 40,705.60	\$ 51,951.81	40,705.60	42,740.88	44,877.92	47,121.82	49,477.91	51,951.81
Secretary of Building and Planning	1	\$ 42,848.00	\$ 54,686.11	42,848.00	44,990.40	47,239.92	49,601.92	52,082.01	54,686.11
Parking Enforcement Officer II	1	\$ 42,848.00	\$ 54,686.11	42,848.00	44,990.40	47,239.92	49,601.92	52,082.01	54,686.11
Senior Parking Enforcement Officer	1	\$ 44,990.40	\$ 57,420.42	44,990.40	47,239.92	49,601.92	52,082.01	54,686.11	57,420.42
Public Works Coordinator	1	\$ 64,272.00	\$ 82,029.17	64,272.00	67,485.60	70,859.88	74,402.87	78,123.02	82,029.17
Public Works Lead Maintenance Worker	1	\$ 55,702.40	\$ 71,091.95	55,702.40	58,487.52	61,411.90	64,482.49	67,706.62	71,091.95

*Formerly labeled as Fund Accountant

Regular Part Time

	Allocation	Hourly Rate	
		Minimum	Maximum
Public Works Part Time (980 hrs.)	3	\$ 15.00	\$ 20.00
Parking Enforcement Officer Part Time (980 hrs.)	1	\$ 15.00	\$ 20.00
Community Service Officer Part Time (980 hrs.)	1	\$ 15.00	\$ 20.00