

RESOLUTION NO. 6284

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
MAYWOOD ADOPTING THE CITY'S UPDATED
COMPREHENSIVE PAY SCHEDULE FOR ALL FULL-TIME
EMPLOYEES, PART-TIME EMPLOYEES, AND ELECTED
OFFICIALS IN ACCORDANCE WITH CALIFORNIA PUBLIC
EMPLOYEES RETIREMENT SYSTEM REGULATIONS.**

WHEREAS, the California Public Employees' Retirement System ("CalPERS") limits "compensation earnable" for retirement purposes to amounts listed on a Comprehensive Schematic Salary Schedule meeting requirements set forth in section 570.5 of Title 2 of the California Code of Regulations, including that government agency employers provide and make available to the public the salary of all full-time and parttime employees in a single salary format specified by CalPERS; and

WHEREAS, the City previously adopted Resolution No. 6222 establishing a Comprehensive Pay Schedule on February 2022; and,

WHEREAS, the City has compiled the necessary salary data to create a single Comprehensive Pay Schedule in compliance with the requirements of CalPERS, attached to the City Council Agenda Report as Attachment A, dated January 25, 2023.

NOW, THEREFORE, THE CITY COUNCIL FOR THE CITY OF MAYWOOD DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. The Updated Comprehensive Pay Schedule for all Full-Time Employees and Part-Time employees and Elected Officials attached hereto in Attachment A is approved and adopted.

SECTION 2. This Resolution shall become effective immediately upon its adoption.

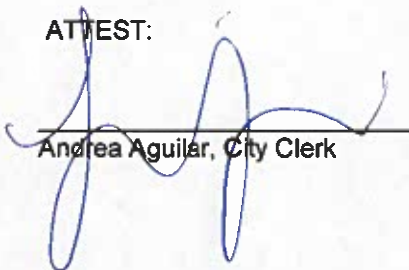
SECTION 3. The City Clerk shall certify to the adoption of this Resolution.

PASSED, APPROVED AND ADOPTED THIS 25th day of January, 2023.

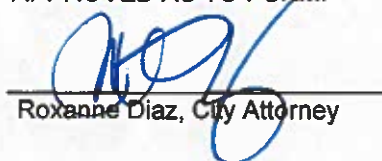


Frank Garcia, Mayor

ATTEST:


Andrea Aguilar, City Clerk

APPROVED AS TO FORM:


Roxanne Diaz, City Attorney

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES)
CITY OF MAYWOOD)

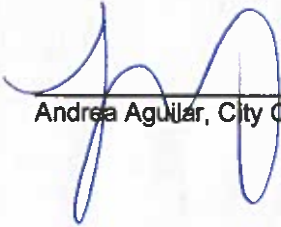
I, Andrea Aguilar , City Clerk of the City Council of the City of Maywood, do hereby certify that foregoing Resolution No. 6284 was duly passed and adopted by the City Council of the City of Maywood, at a regular meeting of the City Council held on the 25th day of January, 2023 by the following roll call vote, to wit:

AYES: **DE LA RIVA, MARQUEZ, AGUILAR, GARCIA**

NAYES:

ABSENT:

ABSTAIN:



Andrea Aguilar, City Clerk

City of Maywood Comprehensive Pay Schedule

Adopted January 25, 2023

Position Titles Elected Officials	Monthly Base Stipend
Mayor	\$ 555.83
Mayor Pro-Team	\$ 555.83
Council Members	\$ 555.83
City Clerk	\$ 300.00
City Treasurer	\$ 50.00

Monthly Pay Rates

Position	Labor Group	Step A	Step B	Step C	Step D	Step E	Step F
Accounting Specialist I	AFSCME	\$4,611.92	\$4,842.09	\$5,084.20	\$5,338.41	\$5,605.33	
Accounting Specialist II	AFSCME	\$4,757.91	\$4,995.81	\$5,245.60	\$5,507.88	\$5,783.27	\$6,072.44
Administrative Analyst	AFSCME	\$5,489.90	\$5,764.40	\$6,052.61	\$6,355.25	\$6,673.01	\$7,006.66
Administrative Assistance	AFSCME	\$4,025.93	\$4,227.22	\$4,438.58	\$4,660.51	\$4,893.54	\$5,138.22
Assistant Planner	AFSCME	\$5,182.40	\$5,441.52	\$5,713.60	\$5,999.28	\$6,299.24	\$6,614.20
Building Inspection/Code Compliance Supervisor	AFSCME	\$7,759.76	\$8,147.75	\$8,555.14	\$8,982.90	\$9,432.04	\$9,903.64
Code Compliance Officer I	AFSCME	\$3,476.94	\$3,650.78	\$3,833.32	\$4,024.99	\$4,226.24	\$4,437.55
Community Development Analyst	AFSCME	\$5,489.90	\$5,764.40	\$6,052.61	\$6,355.25	\$6,673.01	\$7,006.66
Community Services Liaison	AFSCME	\$4,391.92	\$4,611.52	\$4,842.09	\$5,084.20	\$5,338.41	\$5,605.33
Customer Service Rep I	AFSCME	\$3,659.93	\$3,842.93	\$4,035.08	\$4,236.83	\$4,448.67	\$4,671.11
Customer Service Rep II	AFSCME	\$3,842.93	\$4,035.08	\$4,236.83	\$4,448.67	\$4,671.11	\$4,904.66
Executive Assistant	AFSCME	\$4,574.92	\$4,803.66	\$5,043.85	\$5,296.04	\$5,560.84	\$5,838.88
Finance Specialist	AFSCME	\$4,391.92	\$4,611.52	\$4,842.09	\$5,084.20	\$5,338.41	\$5,605.33
Parking Enforcement Officer	AFSCME	\$2,686.67	\$4,611.52	\$4,842.09	\$5,084.20	\$5,338.41	\$5,605.33
Parking Enforcement Officer II	AFSCME	\$3,659.93	\$3,842.93	\$4,035.08	\$4,236.83	\$4,448.67	\$4,671.11
Public Works Coordinator	AFSCME	\$5,489.90	\$5,764.40	\$6,052.61	\$6,355.25	\$6,673.01	\$7,006.66
Public Works Maintenance Worker	AFSCME	\$2,686.67	\$5,764.40	\$6,052.61	\$6,355.25	\$6,673.01	\$7,006.66
Public Works Lead Maintenance Worker	AFSCME	\$4,757.91	\$4,995.81	\$5,245.60	\$5,507.88	\$5,783.27	\$6,072.44
Public Works Superintendent	AFSCME	\$5,489.90	\$5,764.40	\$6,052.61	\$6,355.25	\$6,673.01	\$7,006.66
Secretary of Building and Planning	AFSCME	\$3,659.93	\$3,842.93	\$4,035.08	\$4,236.83	\$4,448.67	\$4,671.11
Senior Accountant*	AFSCME	\$5,489.90	\$5,764.40	\$6,052.61	\$6,355.25	\$6,673.01	\$7,006.66
Senior Parking Enforcement Officer	AFSCME	\$3,842.93	\$4,035.08	\$4,236.83	\$4,448.67	\$4,671.11	\$4,904.66
City Manager	Appointed	\$12,083.33					
Director of Building and Planning	Dept Head	\$10,250.00	\$10,762.50	\$11,300.63	\$11,865.66	\$12,458.94	\$13,081.89
Director of Finance	Dept Head	\$10,250.00	\$10,762.50	\$11,300.63	\$11,865.66	\$12,458.94	\$13,081.89
Human Resources Manager	MGMT	\$6,833.33	\$7,175.00	\$7,533.75	\$7,910.44	\$8,305.96	\$8,721.26

*Formerly labeled as Fund Accountant

Regular Part-Time Positions

Hourly Pay Rates

Position	Labor Group	Step A	Step B	Step C	Step D	Step E	Step F
Public Works Maintenance Worker (980 hrs.)	n/a	\$15.50	\$16.28	\$17.09	\$17.94	\$18.84	\$19.78
Parking Enforcement Officer (980 hrs.)	n/a	\$15.50	\$16.28	\$17.09	\$17.94	\$18.84	\$19.78
Community Service Officer (980 hrs.)	n/a	\$15.50	\$16.28	\$17.09	\$17.94	\$18.84	\$19.78

Revision History

February 9, 2022 - initial adoption - Resolution 6222
 January 25, 2023 - revised adoption - Resolution 6284